

CaraConference 2021

Building Health Equity

September 13–17



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CaraConference 2021

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CaraConference 2021
Wednesday, September 15

Intersectionality: Race, Gender and Sexuality

Introduction: Megan Green

Presenter: Kersha Deibel, MPH, MSW and Kimberly Mason

BUILDING
HEALTH EQUITY

Intersectionality: Race, Gender, and Sexuality

Kersha Deibel *(She/Her)*

President & CEO, Planned Parenthood Southwest Ohio

Kimberley Mason *(She/Her)*

Education Manager, Planned Parenthood Southwest Ohio

Learning Objectives

- Define intersectionality and how it pertains to race, gender, sexuality.
- Comprehend the relationship between a person's overlapping identities.
- Define reproductive oppression and reproductive justice.
- Implement at least one new opportunity for self-accountability.

Intersectionality

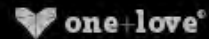
Intersectionality is a term first coined in 1989 by the activist and scholar **Kimberlé Williams Crenshaw**. **Intersectionality** is a framework that helps us understand the **multiple identities** we each embody as individuals and how each of those identities impact our lived experiences as we move through the world at the individual, familial, institutional, systemic, and structural level.



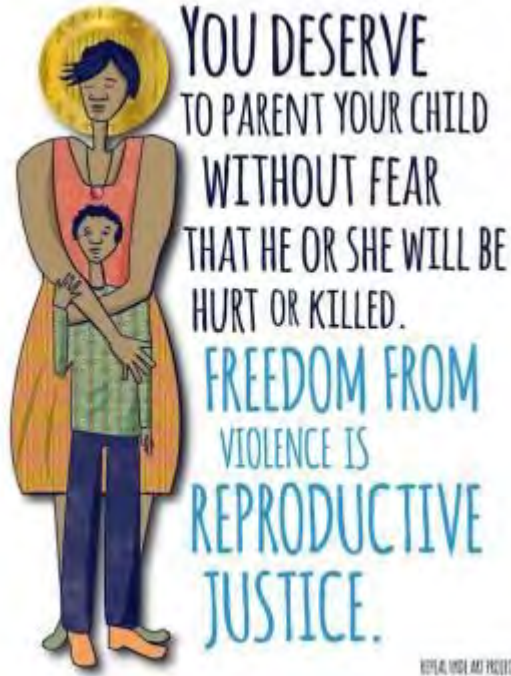


“There is no such thing as a single-issue struggle, because we do not live single-issue lives.”

—Audre Lorde



Reproductive Justice



“When all people having the social, political, and economic power and resources to make healthy decisions about their gender, bodies, sexuality, and families for themselves and their communities.” - Forward Together

A Difference in Frameworks:

Reproductive Health

emphasizes necessary reproductive health services.

Reproductive Rights

emphasizes gaining constitutionally framed legal protections for those services.

Reproductive Justice

stipulates that reproductive oppression is the result of the intersections of multiple oppressions and cannot be alleviated without strategies to address them all.

Challenging Reproductive Oppression

Sonya Renee Taylor

Award winning Poet, Activist, and Transformational Leader Sonya Renee believes in the life shifting power of art. Sonya is Founder of the intersectional international movement, *The Body is Not an Apology*, a global coalition of over 26,000 people focused on radical self love and body empowerment. Sonya is also a National and International poetry slam champion, author and educator who has mesmerized audiences around the world.



How did we get here? The Feminist Waves:

first wave

second wave

third wave

fourth wave

1848

1960

1990

2012

Suffrage
(right to vote*)

Equal pay &
reproductive rights

Diversity &
gender roles

Events of Reproductive Oppression

first wave

second wave

third wave

fourth wave

1848

1960

1990

2012

Indigenous families are separated

“Mississippi Appendectomies”

Norplant coercion by the state

SCOTUS nominee accused of sexual assault

Sterilizations of people with mental illnesses

Japanese internment camps

SCOTUS nominee accused of sexual harassment

Medical model of childbirth forces out midwives

First BC pill tested on Puerto Rican women

Immigrant families are separated on US-Mexico border

Religious agencies deny adoption to LGBTQ+ families

What stands out to you?

first wave

second wave

third wave

fourth wave

1848

1960

1990

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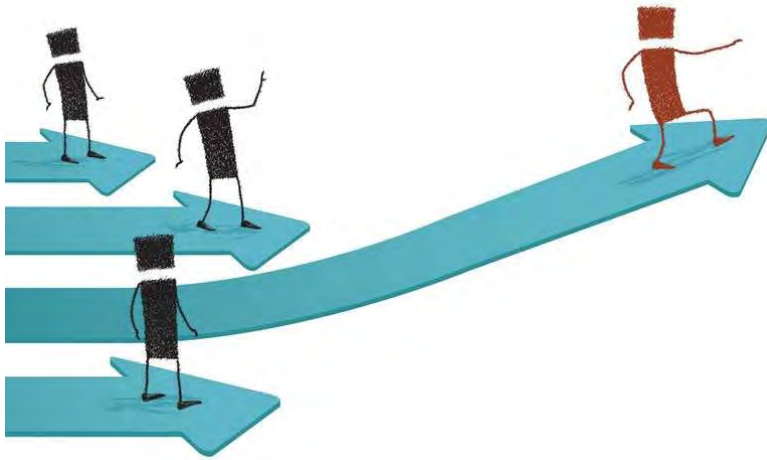
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How Privilege and Oppression are intertwined:



How we embrace Reproductive Justice:

1. If/when someone has a baby and *conditions* under which they give birth
2. To not have a baby and options and *access* to prevent or end a pregnancy
3. Right to parent children in a safe environment



What we're doing to address gaps at Planned Parenthood

- Examining our policies, practices, and decision making structures to address internalized bias and systems that perpetuate white dominant culture.
- Expanding care. We now provide Gender Affirming Hormone Therapy for adults.
- Connecting across communities & fostering alliances.
- Sharing sexual health resources, best practices and education models that work via our sex education program.
- Fighting for representative policy change.

Action Steps: Be an Accomplice

1. Educate yourself
2. Move Up, Move Back
3. “Call in” others
4. Interrogate your motivations
5. Amplify marginalized voices
6. Think beyond a “one size fits all” approach
7. Show up and listen.
8. Don’t assume gender/pronouns
9. *Sincerely* and briefly apologize; thank and move forward
10. Offer paid internships
11. Advocate for Sexuality Education

You don't have to be the voice for the voiceless, just pass the mic.

Dr. Suad Abdul Khabeer

Thank you!

Kimberley Mason (she/her): kmason@ppsw.org

Planned Parenthood Southwest Ohio:



PPSWO Virtual Library:

